

THE MENTORSHIP PROGRAM

2026

International Society for Vaccines (ISV)



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Goals for Mentorship Program



Inspire professional and personal growth



Guide career exploration and pathway planning



Strengthen skills and adaptive capacity



Foster meaningful relationships and networks



Promote transformative learning experiences



GIVE THE GIFT OF MENTORSHIP

One-on-one mentoring over a period of 12
months

GROWTH BEYOND TECHNICAL EXPERTISE

The background image shows two female scientists in a laboratory. The scientist on the left, with dark hair, is wearing a white lab coat and is focused on using a pipette to add a green liquid into a beaker. The scientist on the right, with light brown hair, is also in a white lab coat and is looking at the beaker with a slight smile. The lab bench is cluttered with various glassware, including beakers and flasks, some containing liquids. The background is slightly blurred, showing laboratory equipment and a clean, professional environment.

Leadership

Team culture and teamwork

Effective communication

Industry partnership

Stakeholder engagement

Pitching and story-telling

Networking

Mentor

Lived experienced
Board perspectives
Established networks



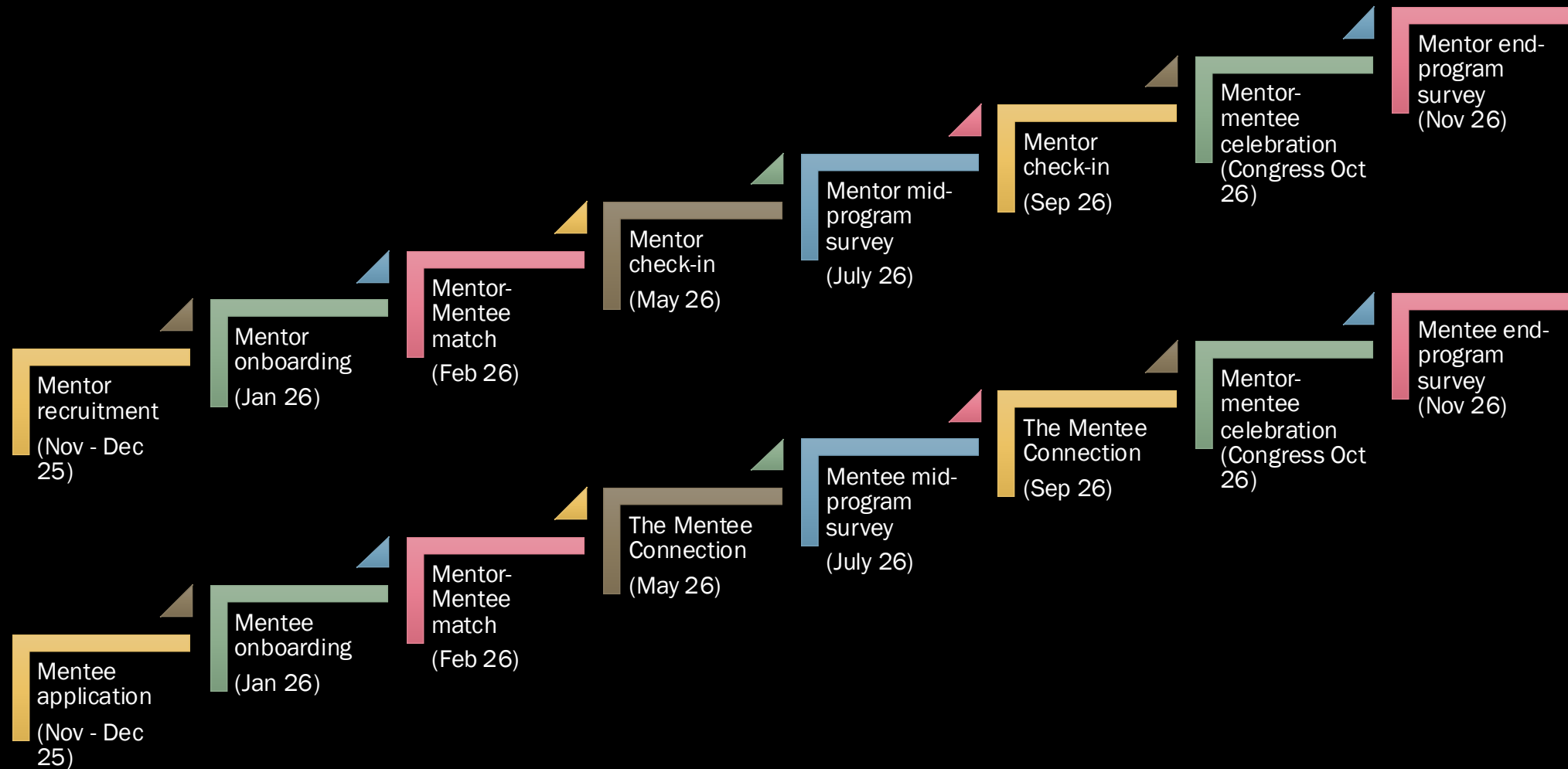
Mentee

New digital technologies
New perspectives
Cultural relevance

- Grow leadership capacity
- Practice skills in developing others
- Gain new perspectives
- Pause and remind yourself of your growth

- Practice building meaningful relationship
- Gain new networks
- Develop self-awareness and reflective practice

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The background of the slide is a 3D-rendered white puzzle. One puzzle piece, located in the center-right area, is a vibrant red color and is slightly raised from the surface, making it stand out from the other white pieces. The lighting creates soft shadows, giving the puzzle a three-dimensional appearance.

Support for Mentors

Onboarding virtual session 30-45 mins:
Program details
Expectations and boundaries
Mentor guide

Ongoing check-ins:
Email
Collective learning 30 min virtual session

The Mentee Connection

Onboarding for Mentees:

- Virtual 45-60 mins
- Program details
- Expectations and responsibilities
- Mentee guide
- Pre-mentoring survey

The Mentee Connections:

- Host by ISV Mentorship Committee
- 60 min virtual sessions
- Group mentoring
- Collective learning